

Colorado Safe Schools



Colorado School Safety Resource Center ❖ Safe Communities ~ Safe Schools

Regional Training

February 25-26, 2010

1500 E. 128th Ave, Thornton, CO 80241
(Adams 12 Conference Center)

Sponsored by:

Colorado School Safety Resource Center

(Colorado Department of Public Safety)

Safe Communities ~ Safe Schools

(Center for the Study and Prevention of Violence, University of Colorado-Boulder)



With support from:



Office of the Attorney General, Colorado Department of Law

U.S. Department of Education, Office of Safe and Drug-Free Schools

SCHEDULE OF EVENTS

THURSDAY, FEBRUARY 25

- 8:00 **REGISTRATION & BREAKFAST** (served in the Training Center: main meeting room)
ROTC Color Guard, Adams City High School
- 8:30 **WELCOME** (Training Center: main meeting room)
Peter Weir, Executive Director, Colorado Department of Public Safety
- 8:40 **PLENARY: OPENING REMARKS**
Hon. John Suthers, Attorney General, Colorado Department of Law
- 9:15 **PLENARY: NATIONAL PERSPECTIVE FOR SAFE AND POSITIVE SCHOOLS**
William Modzeleski, Associate Assistant Deputy Secretary of the U.S. Department of Education's Office of Safe and Drug Free Schools.
- 10:00 **BREAK**
- 10:15 **BREAKOUT SESSIONS A** (assigned meeting room)
1. Colorado Disaster Behavioral Health: A Brief Introduction to the Colorado Crisis Education and Response Network and Psychological First Aid (Dogwood)
2. Creating a Positive School Climate: A Data Driven Approach (Juniper*)
3. Dealing with Potential Criminal Charges at School (Pinon Pine)
4. Legal Issues for Use of Technology in Schools (Cottonwood)
5. Lessons Learned from a School Crisis Response (Blue Spruce)
6. Readiness and Emergency Management for Schools (REMS): A National and Local Perspective (Aspen)
7. What to do About "Sexting" and Other Emerging Student Trends, With Awareness Messages and Resources from Homeland Security (Flatirons*)
- 11:30 **LUNCH** (buffet served at Miner's Creek)
- 11:45 **LUNCH KEYNOTE** (Training Center: main meeting room)
CYBERBULLYING AMONG YOUTH: WHAT THE RESEARCH SHOWS
Sameer Hinduja, Ph.D., Associate Professor at Florida Atlantic University and Co-Director of the Cyberbullying Research Center.
- 12:45 **BREAK**
- 1:00 **BREAKOUT SESSIONS B** (assigned meeting room)
1. Creating a Positive School Climate: A Data Driven Approach (Juniper*, *session repeat*)
2. Cyberbullying and Internet Harassment *Prevention for Schools* (Aspen)
3. Dealing with Potential Criminal Charges at School (Pinon Pine, *session repeat*)
4. Interagency Teams and Information Sharing (Snowmass*, 2nd floor)
5. Legal Issues for Use of Technology In Schools (Cottonwood, *session repeat*)
6. Lessons Learned from a School Crisis Response (Blue Spruce)
7. New Perspectives on Threat Assessment, Part I, Foundation (Dogwood)
8. Suicide Prevention, Intervention and Postvention as Prevention in Schools -Panel (Flatirons)
- 2:15 **BREAK**
- 2:30 **BREAKOUT SESSIONS C** (assigned meeting room)
1. Colorado Disaster Behavioral Health: A Brief Introduction to the Colorado Crisis Education and Response Network and Psychological First Aid (Blue Spruce, *session repeat*)
2. Cyberbullying and Internet Harassment *Response for Schools* (Aspen)
3. Interagency Teams and Information Sharing (Snowmass*, 2nd floor, *session repeat*)
4. New Perspectives on Threat Assessment, Part II, Application (Dogwood)
5. Readiness and Emergency Management for Schools (REMS): A National and Local Perspective (Pinon Pine, *session repeat*)
6. Suicide Prevention, Intervention and Postvention as Prevention in Schools - Panel (Flatirons*, *session repeat*)
7. What to do About "Sexting" and Other Emerging Student Trends, With Awareness Messages and Resources from Homeland Security (Cottonwood, *session repeat*)
- 3:45 **END OF DAY 1**

* Rooms are outside of the Training Center (main meeting room), see map on the reverse side of the program for details

SCHEDULE OF EVENTS

FRIDAY, FEBRUARY 26

- 8:00 **REGISTRATION & BREAKFAST** (served in the Training Center: main meeting room)
Choir Group "Spectrum", Horizon High School, directed by Gregg Cannady
- 8:30 **PLENARY: ON ANY GIVEN DAY** (Training Center: main meeting room)
John-Michael Keyes, Program Director, The "I Love U Guys" Foundation
- 8:50 **INTRODUCTION OF THE DAY** (Training Center: main meeting room)
Linda Kanan, Ph.D., Director of Colorado School Safety Resource Center
- 9:00 **BREAKOUT SESSIONS D** (assigned meeting room)
1. **Practical Application of Emergency Planning Scenarios through Tabletop Exercises involving Cascading Events, Part I** (Aspen, Cottonwood/Blue Spruce)
Lori Hodges, Field Manager, Colorado Division of Emergency Management
Dave Sullivan, Certified Emergency Manager, Colorado School Districts Self Insurance Pool
 2. **The Things You Need to Know About Safe Schools Planning: Tips, Tools and Techniques, Part I** (Dogwood, Pinon Pine)
Larry Borland, Chief of Security, Academy 20 School District
Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center
- 10:15 **BREAK**
- 10:30 **BREAKOUT SESSIONS E** (assigned meeting room)
1. **Practical Application of Emergency Planning Scenarios through Tabletop Exercises involving Cascading Events, Part II** (Aspen, Cottonwood/Blue Spruce)
Lori Hodges, Field Manager, Colorado Division of Emergency Management
Dave Sullivan, Certified Emergency Manager, Colorado School Districts Self Insurance Pool
 2. **The Things You Need to Know About Safe Schools Planning: Tips, Tools and Techniques, Part II** (Dogwood, Pinon Pine)
Larry Borland, Chief of Security, Academy 20 School District
Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center
- 11:45 **LUNCH** (buffet served at Miner's Creek)
- 12:00 **LUNCH KEYNOTE** (Training Center: main meeting room)
COLLABORATIVE SAFE SCHOOLS: ROAD TO ACADEMIC SUCCESS
Hon. Don Quick, District Attorney, 17th Judicial District, Adams and Broomfield Counties
Linda Kanan, Ph.D., Director, Colorado School Safety Resource Center
- 1:00 **PLENARY: U.S. SECRET SERVICE: THE SAFE SCHOOL INITIATIVE, BYSTANDER STUDIES & THREAT ASSESSMENT, PART I** (Training Center: main meeting room)
Georgeann DiCaprio, former Threat Assessment Specialist with the U.S. Secret Service
National Threat Assessment Center
- 2:15 **BREAK**
- 2:30 **PLENARY: U.S. SECRET SERVICE: THE SAFE SCHOOL INITIATIVE, BYSTANDER STUDIES & THREAT ASSESSMENT, PART II** (Training Center: main meeting room)
Georgeann DiCaprio, former Threat Assessment Specialist with the U.S. Secret Service
National Threat Assessment Center
- 4:00 **END OF DAY 2**

PLENARIES AND WORKSHOPS

FEBRUARY 25 Plenaries in Order of Appearance: Training Center: Main Room

National Perspective for Safe and Positive Schools

William Modzeleski

Mr. Modzeleski's presentation will provide an overview of how school safety policies and practices have evolved over time in response to various trends and events. The presentation will also discuss current school safety needs and priorities and explain the implication of these for school prevention and emergency management planning efforts. In addition, the presentation will include a brief overview and explanation of the President's proposed U.S. Department of Education Fiscal Year 2011 budget and possible implications for state and local educational agencies' prevention and school safety funding.

Cyberbullying among Youth: What the Research Shows

Sameer Hinduja, Ph.D.

Attendees of this presentation will gain an understanding of the current frequency, prevalence, and scope of cyberbullying among today's adolescents, and learn about its emotional, psychological, and behavioral consequences. This will provide the foundation for Dr. Hinduja's later breakout sessions on "Preventing Cyberbullying" and "Responding to Cyberbullying."

FEBRUARY 25 Workshop Sessions in Alphabetical Order: Various Meeting Rooms

Colorado Disaster Behavioral Health: A Brief Introduction to the Colorado Crisis Education and Response Network and Psychological First Aid (Dogwood - 10:15 a.m., Blue Spruce - 2:30 p.m.)

Char Armstrong, Ed.S., Curt Drennen, Psy.D.

This breakout will provide a very brief introduction to the disaster behavioral health response partnership between public mental health, Red Cross, Salvation Army, School Psychologists (CSSP), employee assistance programs, Crisis Response Network and victim advocates. In addition, attendees will be introduced to Psychological First Aid, a state-of-the-art post disaster behavioral health intervention.

Creating a Positive School Climate: A Data Driven Approach (Juniper* - 10:15 a.m., Juniper* - 1:00 p.m.)

Sabrina Arredondo Mattson, Ph.D., Jane Grady, M.B.A.

Schools that achieve high academic success also have a positive school climate. This session will focus on the importance of creating or maintaining a positive school climate and the process for achieving it. A data driven approach that includes appropriate evidence-based programming to address challenges is our prescription for a positive school climate. The process begins with working with school administrators to help them understand their school's climate as well as the risk and protective factors for violence. Once a school measures their school climate they can determine the type of evidence-based prevention efforts needed to address any challenges they may be facing. The final step is to continue to monitor and evaluate their efforts. Information about how to measure your school climate using our free climate surveys (student and staff) will also be provided.

Cyberbullying and Internet Harassment *Prevention for Schools* (Aspen - 1:00 p.m.)

Sameer Hinduja, Ph.D.

This breakout session will cover how school professionals can prevent online harassment among youth. A consistent theme throughout this session will be that it takes a coordinated community effort to address the problem. A number of informed, practical strategies (both formal and informal) that can be implemented immediately within school and home environments will be presented and discussed.

Cyberbullying and Internet Harassment *Response for Schools* (Aspen - 2:30 p.m.)

Sameer Hinduja, Ph.D.

This breakout session will discuss cyberbullying response strategies for school professionals. It will cover relevant legal principles, court cases that have set precedent, recommendations for district policy, best practices in helping targets and aggressors, and informal and formal remedies to address online harassment issues that arise.

Dealing with Potential Criminal Charges at School (Pinon Pine - 10:15 a.m., Pinon Pine - 1:00 p.m.)

Eric Jacobson

- After a tragic accident, a school bus driver is charged with manslaughter.
- A school official doesn't contact the police after a sexual assault in school and is charged with failure to report a crime.
- A teacher is arrested on suspicion of sexually assaulting a student.

These three examples all have something in common... they involve criminal charges. What you will learn during this presentation is what, how and when you need to report potential criminal situations that occur in school facilities. How would insurance respond on your behalf if you are charged with a crime? Come to this presentation to find out.

* Rooms are outside of the Training Center (main meeting room), see map on the reverse side of the program for details

Interagency Teams & Information Sharing (Snowmass* - 1:00 p.m., Snowmass* - 2:30 p.m.)

Cynthia Coffman

One key to protecting students and maintaining safe schools is sharing information. The Columbine Review Commission noted in its recommendations that communication between the different parties dealing with a troubled student can open the door to a more complete understanding of that child's unique situation. As the dots are connected, we are able to develop a comprehensive plan in response to the particular need, risk or threat. This session will suggest ways to make information sharing work for the benefit of your community. The Model Interagency Agreement for Juvenile Information Exchange and the interagency social support teams will be highlighted as effective tools to facilitate information sharing.

Legal Issues for Use of Technology in Schools (Cottonwood - 10:15 a.m., Cottonwood - 1:00 p.m.)

Sonja McKenzie

This session will focus on the use of technology by students and staff in schools including student misconduct involving technology (such as cyber bullying of other students); disciplining students who engage in misconduct involving technology; use of websites by students and staff; first amendment issues related to technology usage; and addressing privacy and confidentiality issues with respect to student and staff communications.

Lessons Learned from a School Crisis Response (Blue Spruce - 10:15 a.m., Blue Spruce - 1:00 p.m.)

Phillip Borchelt, Jerry Carnes, Sherri Shumann, moderated by Craig Mansanares

In January 2008, a Silver Creek student was stabbed several times by a fellow student during a passing period. This presentation will focus on how the situation was handled and what lessons we learned as a result of this terrifying experience.

New Perspectives on Threat Assessment, Part I, Foundation (Dogwood - 1:00 p.m.)

John Nicoletti, Ph.D.

This workshop will include a presentation by Dr. John Nicoletti on key concepts and recent lessons learned conducting threat assessments. He will review concepts related to assessing risk of violence by students, recognizing boundary probing, attack-related behaviors, disruptors, and using a communication vortex.

New Perspectives on Threat Assessment, Part II, Application (Dogwood - 2:30 p.m.)

John Nicoletti, Ph.D.

This workshop will continue the first presentation by Dr. John Nicoletti on key concepts and recent lessons learned conducting threat assessments. Participants will be given a checklist to assist in risk assessment/disruptor considerations. This session will also review the elements of a school threat assessment process summarized by the Colorado School Safety Resource Center.

Readiness and Emergency Management for Schools (REMS): A National and Local Perspective

(Aspen - 10:15 a.m., Pinon Pine - 2:30 p.m.)

Sara Strizzi, David Watson, Tudy Wicks

Since 2003, the U.S. Department of Education's Office of Safe and Drug-Free Schools (OSDFS) has administered the Readiness and Emergency Management for Schools (REMS) grant program. The REMS program provides resources to school districts to improve and enhance emergency management plans, to include working with community partners, providing training, and supporting the implementation of the National Incident Management System. Since 2003, OSDFS has awarded over \$200,000,000 under this program to 717 school districts in 47 states, the District of Columbia, and Puerto Rico. This presentation will provide an overview of lessons learned in emergency management for schools and a summary of best practices in school emergency management from two past REMS grantees from Aurora, Colorado and Colorado Springs, Colorado.

Suicide Prevention, Intervention and Postvention as Prevention in Schools - Panel

(Flatirons* - 1:00 p.m., Flatirons* - 2:30 p.m.)

Leslie Clemensen, Jarrod Hindman, M.S.

Suicide is the second leading cause of death for youth ages 10-24 in Colorado, and our state has the 7th highest rate of youth suicide in the country. This panel will present the national, state, and local perspective on youth suicide prevention and intervention and the relationship of suicide safety in schools. Participants will gain information about suicide prevention programming currently used in schools, best practice recommendations for school response to suicide threats, and learn about the Douglas County School District's comprehensive suicide prevention, intervention and postvention plan. The session includes time for questions from the audience to the panel.

What to do About "Sexting" and Other Emerging Student Trends, With Awareness Messages and Resources from Homeland Security (Flatirons* - 10:15 a.m., Cottonwood - 2:30 p.m.)

Susan Payne

Safe2Tell continues to provide effective outlets for information sharing, which have dramatically increased prevention and safety measures for schools throughout the state of Colorado. Additionally, collaborative outreach efforts with Homeland Security provide expanded resources for school safety. This workshop, while supplying a working overview of Safe2Tell and successful program outcomes, will also focus on the ACAMS database tool, site-based assessment strategies and school mapping resources available through the Colorado Department of Public Safety.

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PLENARIES AND WORKSHOPS

FEBRUARY 26 Plenaries in Order of Appearance: Training Center: Main Room

On Any Given Day **John-Michael Keyes**

With a combination of both humor and heart, "On Any Given Day" includes powerful reminders about the importance of school safety and recognition that no school is immune to emergency events. It demonstrates the positive actions and programs created through collaboration with schools, districts, departments, and agencies. We can truly make a difference with our kids and communities! Practical guidelines and ready-to-use materials are available at <http://iloveguys.org>.

Collaborative Safe Schools: Road to Academic Success **Hon. Don Quick, Linda Kanan, Ph.D.**

As community members, we all have responsibilities to keep our kids on the right path. Schools cannot do this alone. This lunch keynote reviews four critical components of a successful collaboration for school safety: (1) identification of risk factors, (2) creating a broad partnership, (3) using evidence based programs and evaluations, and (4) planning for future sustainability. The Adams County Youth Initiative example illustrates these components.

U.S. Secret Service: The Safe School Initiative, Bystander Studies & Threat Assessment, Part I & II **Georgeann DiCaprio**

In the wake of several high-profile school shootings that occurred in the 1990's, the US Department of Education and the US Secret Service reviewed 37 incidents of targeted violence to learn more and see if anything could be done to prevent the attacks from occurring. The final report that was issued in 2002, provided ten key findings including the fact that in 81% of the incidents at least one other person had some prior knowledge of the attacker's plan and in 59% of the cases, more than one person knew. Why did these bystanders NOT come forward? What can we learn about life sustaining prevention from the "Bystander Study?" The findings and implications for educators and law enforcement officials will be discussed during this session.

FEBRUARY 26 Workshop Sessions in Alphabetical Order: Various Meeting Rooms

Practical Application of Emergency Planning Scenarios through Tabletop Exercises involving Cascading Events, Part I & II (Aspen, Cottonwood/Blue Spruce) **Lori Hodges, Dave Sullivan**

These sessions are meant for those schools that have already worked on a NIMS compliant school emergency plan. Participants in these break-out sessions will have the opportunity to test new and existing emergency plans through the use of tabletop exercises. Participants will be given several different scenarios, of varying intensity and degree, and will be able to work as teams through each scenario to determine strengths and weaknesses in the planning process and to outline changes that may be needed to finalize their plans. *Participants are encouraged to come as school teams and bring their school safety plans.*

The Things You Need to Know About Safe Schools Planning: Tips, Tools and Techniques, Part I & II (Dogwood, Pinon Pine) **Larry Borland, Linda Kanan, Ph.D.**

These sessions will provide useful and practical information for schools as they consider school safety planning, either at a school or district level. The sessions will cover the most important things you need to know about prevention and mitigation, preparedness, response and recovery. The SB 181 requirements for compliance with the National Incident Management System (NIMS) will also be discussed. Participants will be given a set of tools for planning and implementation.

PRESENTERS

Plenary Speakers in Order of Appearance

Peter Weir

Mr. Weir is the Executive Director of the Department of Public Safety, appointed by Governor Ritter in January, 2007. Prior to his appointment, Mr. Weir was a District Court Judge in Jefferson County, Executive Director of the Colorado District Attorney's Council, and a criminal prosecutor. The recently established Colorado School Safety Resource Center is part of the Department of Public Safety.

John Suthers

John W. Suthers has served in a variety of roles representing the people of Colorado since 1977. Mr. Suthers was appointed Attorney General of Colorado in 2005 and elected to the position in 2006. As Attorney General, he represents and defends the interests of all Coloradan's and is chief legal counsel and advisor to state government and its many state agencies, boards and commissions. In his tenure as Attorney General, Mr. Suthers has initiated successful programs to protect children from Internet predators and to reduce mortgage and foreclosure fraud.

William Modzeleski

Mr. Modzeleski is the Associate Assistant Deputy Secretary of the U.S. Department of Education's (ED's) Office of Safe and Drug Free Schools (OSDFS). Mr. Modzeleski has over 25 years of experience at the local and federal levels in criminal and juvenile justice areas and emergency management/school preparedness. In his role as Associate Assistant Deputy Secretary of OSDFS, Mr. Modzeleski leads the Center for School Preparedness and is integral to assisting schools and institutions of higher education in responding to traumatic events and public health emergencies. Most recently, Mr. Modzeleski has been involved in ED's efforts to combat H1N1. He is currently spearheading ED's efforts to assist in helping with the rebuild of Haiti's education system.

Sameer Hinduja

Dr. Sameer Hinduja is an Associate Professor in the Department of Criminology and Criminal Justice at Florida Atlantic University and Co-Director of the Cyberbullying Research Center. He is a member of the Research Advisory Board for Harvard University's Internet Safety Task Force, and works nationally and internationally with schools, law enforcement, businesses, parents, and adolescents to reduce online victimization and its real-world consequences. His most recent book is entitled *Bullying Beyond the Schoolyard: Preventing and Responding to Cyberbullying* with Sage Publications (Corwin Press). Dr. Hinduja's interdisciplinary research is widely published in a number of peer-reviewed academic journals, including Journal of Adolescence, Youth Violence and Juvenile Justice, Journal of School Violence, Ethics and Information Technology, CyberPsychology and Behavior, and Security Journal, and has been featured in hundreds of print and online articles around the world, as well as on radio and TV. He received his Ph.D. and M.S. in Criminal Justice from Michigan State University (focus area: computer crime) and his B.S. in Criminal Justice (minor in legal studies) from the University of Central Florida Honors College. Please see www.cyberbullying.us for more information.

John- Michael Keyes

John-Michael Keyes represents The "I Love U Guys" Foundation to districts, departments, agencies and organizations regarding school safety. His professional career has included graphic design, software development, and workflow analysis. The death of his daughter, Emily, at Platte Canyon High School compelled Mr. Keyes to bring his professional expertise to the arena of school safety. The Keyes family's response to the events at Platte Canyon High School was immediate support for first responders and compassionate outreach to law enforcement. The Keyes' hope these direct and positive actions can act as a guidepost for families impacted by violence.

Linda Kanan

Linda Kanan is the Director of the Colorado School Safety Resource Center. Dr. Kanan received her doctorate in School Psychology from the University of Denver. She is a former school psychologist and teacher with over 25 years of experience with youth and in public school settings. She was the Intervention Coordinator and Safe Schools Design Team facilitator in the Cherry Creek School District before her selection as the Director of the Resource Center in 2008. Her expertise is in the area of prevention and intervention services for high risk behaviors in youth. She has presented nationally and internationally on the topics of school safety, suicide, self-injury, threat assessment and crisis prevention. She is a co-author of a new book *Comprehensive Planning for Safe Learning Environments* (2010).

Don Quick

Don Quick is the District Attorney for Adams and Broomfield Counties. Don previously was the Chief Deputy for Attorney General Salazar. For the past decade, Don Quick has been a leader in school safety and violence prevention. Don served on the Columbine Commission, supervised the creation of the Attorney General's Juvenile Information Sharing Agreement and School Safety & Violence Prevention Manual. Don has served on the State Boards for DARE, Crimestoppers, Safe-2Tell, the Colorado School Safety Resource Center, and the Governor's Criminal and Juvenile Justice Commission. In 2007, Don presented at the 34th National Conference on Juvenile Justice in San Diego. Finally, Don Quick is a founding partner of the Adams County Youth Initiative.

PRESENTERS

Plenary Speakers in Order of Appearance

Georgeann Rooney DiCaprio

Georgeann DiCaprio is currently Director of Investigative Research at Hillard Heintze, LLC where she is involved with analyzing behavioral pathways to violence and advising corporations and educational institutions on risk management solutions. Prior to joining Hillard Heintze in 2008, Ms. DiCaprio was a Threat Assessment Specialist with the US Secret Service National Threat Assessment Center. Ms. DiCaprio was project manager of the Bystander component of the Safe School Initiative and worked on classified research into targeted threats of terrorist violence. Ms. DiCaprio holds a BS in Psychology from St. Joseph's University and an MA in Criminal Justice from George Washington University.

Workshop Speakers in Alphabetical Order

Char Armstrong

Char Armstrong, Ed.S., NCSP, LCSW, is a licensed school psychologist with Lewis-Palmer School District #38 in Monument. Char has been the coordinator of the Colorado Society of School Psychologists State-Wide Crisis Response team (CSSP S-W CRT) since 2003. This team has been instrumental in training school-based responders in crisis response across the state. She has assisted in the development of curriculum modules for the Colorado team, and has contributed to the content of the PREPaRE curriculum, published by the National Association of School Psychologists (NASP). She has also authored and co-authored grants awarded to the Colorado team from the Colorado Department of Education as well and the Colorado Department of Public Health and Environment. She was an invited crisis responder in October 2005 at Lowry Air Force Base for Katrina refugees, and in September 2006 at Platte Canyon High School. Along with several team members, Char has been an active member of CoCERN since its inception.

Sabrina Arredondo Mattson

Sabrina Arredondo Mattson, Ph.D., is the Director of the Safe Communities ~ Safe Schools Initiative (SCSS) at the Center for the Study and Prevention of Violence at the University of Colorado, Boulder. She has a Ph.D. in Sociology with an emphasis in Criminology from the University of Colorado, Boulder. Dr. Arredondo Mattson has experience working with grant making foundations, justice systems, cities, schools and programs on a variety of evaluation projects, technical assistance needs and multicultural issues. Projects have focused on topics such as positive youth development, school safety, juvenile delinquency, violence, gun violence prevention, delinquency and violence prevention, immigrant and refugee mental health, domestic violence, homicide trend analysis, older adult strengths and needs, after-school programming, and more. Dr. Arredondo Mattson's current focus through SCSS is to improve school safety by working with schools to provide them with a data driven approach to violence prevention planning and evidence-based programming.

Phillip Borchelt

Phillip Borchelt is the Assistant Principal and Athletic Director at Silver Creek High School. Mr. Borchelt has more than 19 years experience as a teacher, coach and school administrator.

Larry Borland

Larry Borland is Chief of Security for the Academy School District in Colorado Springs, Colorado. Mr. Borland has served as a school security chief for 15 years, after previous service in both sworn and non-sworn law enforcement positions. He is a regular instructor and consultant on emergency management and other schools security matters for the U.S. Department of Education, REMS Technical Assistance Center and colleges and universities.

Jerry Carnes

Jerry Carnes is a Master Police Officer with the Longmont Police Dept. (1998 – Present), he is also a SWAT Negotiator (2004 – Present), and has works as an SRO for Silver Creek High School (2000 – Present). Officer Carnes worked as a Jail Deputy for Boulder County Sheriff's Office (1994-1997), and with the US Army Military Police (1988-1993).

Leslie Clemensen

Leslie Clemensen, Student Wellness Coordinator for the Douglas County School District, brings with her a wealth of knowledge culled from her trainings as a nationally certified thanatologist, NOVA crisis/first responder, Applied Suicide Intervention Skills Trainer, and nationally certified School Suicide Prevention Specialist (American Association of Suicidology). As part of her work as Student Wellness Coordinator with the District, Leslie serves as the lead for the District Crisis Team and has been pivotal in putting district-wide prevention and early-intervention programs in place throughout DCSD.

PRESENTERS

Workshop Speakers in Alphabetical Order

Cynthia Coffman

Cynthia Coffman is Chief Deputy Attorney General in the Colorado Department of Law. In this capacity, she is chief of staff and administration for an office of 250 attorneys and 140 support staff. Ms. Coffman joined the Attorney General's Office in March 2005, after serving as Chief Counsel to Colorado Governor Bill Owens. Ms. Coffman is a Safe2Tell Board Member and is on the School Safety Resource Center Advisory Board. She is responsible for preparation of the Colorado School Violence Prevention and Student Discipline Manual available on the Attorney General's website at www.ago.state.co.us. Ms. Coffman currently is overseeing an update of the document Colorado Juvenile Information Exchange Laws: A Model for Implementation which was first issued by former Attorney General Salazar in 2000.

Curt Drennen

Dr. Curt Drennen is a licensed psychologist with the Colorado Department of Human Services Division of Behavioral Health. He has been working in the area of disaster planning and response since 2002 and is currently the Associate Director of Community Prevention Programs. In this role he is working in partnership with a diverse stakeholder group to improve the State's capacity to respond to the psychosocial impact of disaster and pandemic flu. He has 18 years of experience in the fields of mental health and psychology with an emphasis in Public Psychology and Administration, Emotional Intelligence, Servant Leadership, Systems Conflict Management as well as Crisis Intervention and Behavioral Health Disaster Management. Dr. Drennen received his Master's and Doctorate from the University of Denver in Clinical Psychology in 2000 and 2001, his Bachelors of Science in Nursing from the University of Kansas in 1992 and his Bachelors of Science in Psychology, Chemical Science and Pre Medicine from Kansas State University in 1989.

Jane Grady

Jane Grady, M.B.A., Assistant Director of the Center for the Study and Prevention of Violence (CSPV), oversees the daily operation of the CSPV and directs the operation of the CSPV Information House. Ms. Grady is Principal Investigator for the Challenge, a newsletter of the U.S. Department of Education Safe and Drug Free Schools. Currently, she manages the State's Homeland Security capability and assessment grant. She was program manager for Safe Communities ~ Safe Schools from 1999-2005 and has contributed to several CSPV publications including, the Safe Communities ~ Safe Schools Planning Guide, and the SCSS Guide to Effective Program Selection. Formerly, she held the position of business manager for the National School Safety Center at Pepperdine University and earned a Masters of Business Administration from California Lutheran University.

Jarrold Hindman

Jarrold Hindman, MS is the Program Manager of the Office of Suicide Prevention in the Injury, Suicide and Violence Prevention Unit at the Colorado Department of Public Health and Environment (CDPHE). Mr. Hindman manages the legislatively mandated Office of Suicide Prevention, which is responsible for serving as the lead entity for suicide prevention and intervention efforts, collaborating with Colorado communities to reduce the number of suicide deaths and attempts statewide. Activities of the Office of Suicide Prevention include increasing public awareness regarding suicide and suicide prevention, providing resource information for suicide prevention, and disseminating and monitoring community grants for suicide prevention.

Lori Hodges

Ms. Hodges is currently a Field Manager for the Colorado Division of Emergency Management. She has been in the field for over 15 years as a firefighter, paramedic and emergency manager. Lori has a Master's Degree in Political Science and Public Policy, a Bachelor's Degree in Emergency Management and Planning, and an Associate's Degree in Fire Science Technology.

Eric Jacobson

Eric Jacobson has been on staff with the Colorado School Districts Self Insurance Pool (CSDSIP) since January 1999. He received his Bachelor's Degree from the University of Northern Colorado and is a Certified Risk Manager and Playground Safety Inspector. Eric is responsible for overseeing the Risk Control Department, which includes: providing facility safety surveys, trainings, research requests, claim investigations and marketing. Eric has presented at a number professional conferences on a variety of safety and liability topics during his tenure at CSDSIP.

Craig Mansanares

Craig Mansanares is in his 14th year as a School Resource Officer for the Longmont Police Department. Officer Mansanares has been a police officer for 23 years. He was a detective for 4 years in the Youth and Family Crimes Unit, serving on the Colorado Child Fatality Review Board, when he helped develop the School Resource Officer Division for the Longmont PD. He has been a member of the Longmont PD Gang Unit since its inception in 1991 and was a member of the Special Weapons and Tactics Team for 8 years. He is currently an Advisory Board Member for the School Safety Resource Center and the Colorado Associations of School Resource Officers. He was recently named the 2009 School Resource Officer of the Year for Colorado.

PRESENTERS

Workshop Speakers in Alphabetical Order

Sonja McKenzie

Ms. McKenzie is a partner in the Denver based law firm of Senter Goldfarb & Rice, L.L.C. She received her B.A. in political science from the University of Illinois in 1990 and her J.D. from the University of Denver in 1993. Admitted to practice in state and federal courts in Colorado, her practice for the last 15 years has focused on defending public entities and employees throughout Colorado, including the University of Colorado, law enforcement professionals, school districts, educators, and administrators. Ms. McKenzie is a speaker for governmental organizations on topics including civil rights claims, electronic discovery, athletic liability, employment claims, and governmental immunity.

John Nicoletti

John Nicoletti is a clinical/police psychologist who specializes in identifying, assessing and defusing attack related behaviors and violence in various workplaces, campuses and schools. He also provides on-site psychological screenings and consultations at the U.S. bases of McMurdo and the South Pole in Antarctica. Dr. Nicoletti has written three books in the areas of violence entitled: *Violence Goes to Work* (1994); *Violence Goes to College* (2001) published by Charles C. Thomas; and *Violence Goes to School* (2002) published by the National Education Services. Dr. Nicoletti is on the Colorado Governor's Task Force on Expert Emergency Response and is past Chair of the Police Psychologist Section for the International Association of Chiefs of Police. Dr. Nicoletti received his doctorate in psychology from Colorado State University.

Susan Payne

Susan Payne is the Executive Director for the Safe2Tell prevention initiative. She serves in this role as a Special Agent with the Colorado Department of Public Safety, Homeland Security. A seventeen year veteran of the Colorado Springs Police Department, her experience includes team leader for Hostage Crises Negotiations, FBI Fugitive Task Force and training at the FBI Academy. After the Columbine tragedy Susan was appointed to the Attorney General's office to develop a state-wide program to facilitate open lines of communication and collaboration between young people, parents, law enforcement, government agencies and community groups in which students are encouraged to report any threat to their own safety or the safety of others. As the founding director of Safe2Tell, her focus continues to be one of early intervention and prevention through education and awareness.

Sherri Schumann

Sherri Schumann is the principal at Silver Creek High School in Longmont Colorado, in the St. Vrain School District where she has served for the past 6 years. Principal Schumann has been an educator for more than 25 years and has served as an alternative education teacher, basketball and track coach, and former principal at Skyline High School for 17 years.

Sara Strizzi

Sara Strizzi is a program analyst with the U.S. Department of Education's Office of Safe and Drug-Free Schools. In her current position, she is part of the office's Center for Emergency Preparedness and works on many of the Department's emergency management activities, including serving as the competition manager for the Readiness and Emergency Management for Schools (REMS) grant program. She is also the program manager for the Project School Emergency Response to Violence (SERV) grant initiative that provides resources to schools that have experienced a significant traumatic event. She has also co-authored and contributed to the development of several widely-distributed publications: *A Guide to School Vulnerability Assessments*; *Preventing Youth Hate Crimes*; *Protecting Students from Hate Crime and Harassment*; *Early Warning, Timely Response*; *Safeguarding Our Children: An Action Guide*; *Fight for Your Rights* (MTV campaign); and *the Annual Report on School Safety*, as well as several resource documents related to school emergency management.

Dave Sullivan

Dave Sullivan, CEM, is contracted to the Colorado School Districts Self Insurance Pool working on the Pool's Emergency Management Program. He previously served as Deputy Director and Director of the Office of Emergency Management for the City and County of Denver prior to retiring in 2004. Mr. Sullivan holds a BA in History from Rhode Island College and a Master of Public Administration from the University of Colorado, Denver. He is a Certified Emergency Manager (CEM) and served as a member of the CEM Commission for the International Association of Emergency Managers and as the Commission Chair from 2004-2006. Past affiliations include: member and Chair of the Governor's Advisory Council for Emergency Medical Services, Past President of the Colorado Emergency Management Association, and Past President of the Region VIII Chapter of the International Association of Emergency Managers.

PRESENTERS

Workshop Speakers in Alphabetical Order

David Watson

David Watson is the Safety Emergency Coordinator, since 2007, for Falcon School District 49, located just northeast of Colorado Springs. Mr. Watson is the chairman for the school district's District Safety Emergency Management (DSEM) Committee. Prior to this appointment, he served as a Patrol Deputy and SRO with the El Paso County Sheriff's Office from 2004-2007. From 1998-2004, Mr. Watson served with the Laurel Police Department in the State of Maryland. Mr. Watson has served in the National Guard for 12 years and is currently a Staff Sergeant.

Tudy Wicks

Tudy Wicks is the Head of Security for Aurora Public Schools where she has worked since retiring from the Aurora Police Department in 2002. While working as an Officer in the Aurora Police Department, Tudy was an SRO for 7 years and a hostage negotiator for the SWAT team for 9 years.

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- Longmont Police Department
- Nicoletti-Flatter Associates
- Office of Suicide Prevention in the Injury, Suicide and Violence Prevention Unit at the Colorado Department of Public Health and Environment
- Safe2Tell
- The "I Love U Guys" Foundation
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- St. Vrain Valley School District

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- Adams City High School
- Horizon High School

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